



REQUEST FOR EXPRESSIONS OF INTEREST

Energy Apprentices Program (Persons with Disabilities)

GY-G1007: Guyana Utility Scale Solar Photovoltaic Program (GUYSOL)

The Government of the Cooperative Republic of Guyana (GCRoG) has earned financing under the Guyana – Norway Partnership Agreement towards a program for the Guyana Utility Scale Solar Photovoltaic Program. The financing will be administered in accordance with the Policies of the Inter-American Development Bank (IDB). The GCRoG intends to apply part of the proceeds from the Program towards conducting an **Energy Apprentices Program** to strengthen Energy Agencies in critical project management related areas that advance renewable energy (RE).

The objective of this initiative is to attract, promote, and retain a diverse pool of talent, including **individuals identified as persons with disability (PWD)**, to help transform Guyana's energy sector and bridge the gender and diversity gap. Guyana Power and Light Inc., the Executing Agency, now invites individuals identified as **PWDs** to be apprenticed for roles such as (i) Engineers, (ii) Technical Officers (Clerk of Works), (iii) Environmental/Social Officers, (iv) Procurement and Finance Officers, (v) Monitoring Officers, and (vi) Communications Officers.

The individual should possess the qualifications requirement highlighted in the respective Terms of Reference (TOR), and demonstrate professional aspirations to work in renewable energy, and project management of energy programs or projects.

In order to be considered for short-listing, interested applicants having the relevant qualifications and who are Guyanese nationals are herewith invited to submit their curriculum vitae showing the: (i) legal name of the applicant; (ii) address; (iii) telephone number; (iv) e-mail address; (v) information about the applicant including any principal areas of expertise and interests.

The Apprentice program is to be executed over 12 months resident in Guyana. A monthly stipend will be paid to successful candidates during their time on the Program.

Interested applicants will be determined to be short-listed by demonstrating in their Expressions of Interest that they have the relevant qualifications suitable for the Apprenticeship Program.

The working language of this assignment will be English, and reports will therefore be presented in that language.

The applicants will be selected in accordance with the procedures set out in the Inter-American Development Bank: [*Policies for the Selection and Contracting of Consultants financed by the*](#)

[Inter-American Development Bank](#) GN-2350- [15]. Only Individuals recognized from the Bank Member country stated above will be considered eligible.

Interested persons can obtain a detailed copy of the applicable TOR by scanning the QR code below or through the following links:

Engineering Apprentice - https://bit.ly/GUYSOL_Eng

Environmental & Social Apprentice– https://bit.ly/GUYSOL_EnvSoc

Technical Apprentice - https://bit.ly/GUYSOL_Tech

Procurement & Finance Apprentice– https://bit.ly/GUYSOL_Proc_Fin

Monitoring Apprentice – https://bit.ly/GUYSOL_Monitoring

Communications Apprentice - https://bit.ly/GUYSOL_Comms

Expressions of Interest including curriculum vitae must be submitted by electronic mail to the addresses shown below on or before 15:00 hours on November 20, 2024.

For submission/clarifications:

Mr. Amir Dillawar
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